Coverage for: Individual/Family | Plan Type: PPO

Coverage Period: 07/01/2024-06/30/2025

**Sentara Health Insurance Company** 



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-741-9910 or visit <u>sentarahealthplans.com</u> and sign into the Member Portal. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-800-741-9910 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	<b>\$0</b> /Individual or <b>\$0</b> /family In- <u>Network</u> <b>\$500</b> /Individual or <b>\$1,000</b> /family Out-of- <u>Network</u>	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Prescription drugs</u> , most services that require a <u>copayment</u> , <u>preventive care</u> , and a routine eye exam are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. <b>\$150</b> per person/ <b>\$300</b> per family for prescription drugs. There are no other deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these <u>services</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In-Network \$3,000 person / \$6,000 family and out-of-network providers \$4,500 person / \$9,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See <u>sentarahealthplans.com</u> or call 1-800-741-9910.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider in</u> the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$20 copayment	30% coinsurance	None.	
If you visit a health care provider's office	Specialist visit	\$40 copayment	30% coinsurance	None.	
or clinic	Preventive care/ screening/ immunization	No charge	30% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	30% coinsurance	None.	
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	30% coinsurance	Pre-authorization required.	
	Preferred Generic Drugs (Tier 1)	\$15 <u>copayment</u> retail \$37.50 <u>copayment</u> mail order	Not covered retail Not covered mail order	Coverage is limited to FDA-approved prescription drugs. For specialty drugs, the out-of-pocket amount is limited to \$300 copayment per retail prescription and \$300 copayment per mail order prescription. If brand drugs are used when	
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at sentarahealthplans.com.	Preferred Brand and Other Generic Drugs (Tier 2)	\$40 <u>copayment</u> retail \$100 <u>copayment</u> mail order	Not covered retail Not covered mail order		
	Non-Preferred Brand Drugs (Tier 3)	\$60 <u>copayment</u> retail \$180 <u>copayment</u> mail order	Not covered retail Not covered mail order	a generic is available, you must pay the difference in cost plus the copayment or	
	Specialty drugs (Tier 4)	20% <u>coinsurance</u> retail 20% <u>coinsurance</u> mail order	Not covered retail Not covered mail order	coinsurance amount. One copayment or coinsurance amount covers up to a 30-day supply; two copayments or coinsurance amounts cover a 31- to 60-day supply; and three copayments or coinsurance amounts cover a 61- to 90-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only available from a	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://apps.sentarahealthplans.com/public/ViewCorePlanSOB/CorePlanFilter/DownloadAzureFile?sobFile=%2Fpresales%2F2024%2FEOCC">https://apps.sentarahealthplans.com/public/ViewCorePlanSOB/CorePlanFilter/DownloadAzureFile?sobFile=%2Fpresales%2F2024%2FEOCC</a> OI-For-SBC%2F2024\_MMLGPPOCOI.pdf

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Important Information	
				Plan Specialty Pharmacy and are limited to a 30-day supply (retail and mail order).	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	30% coinsurance	Pre-authorization required.	
surgery	Physician/surgeon fees	20% coinsurance	30% coinsurance	None.	
If you need immediate medical attention	Emergency room care	\$200 <u>copayment</u> 20% <u>coinsurance</u>	\$200 <u>copayment</u> 20% <u>coinsurance</u>	None.	
	Emergency medical transportation	Non-emergency services: \$200 <u>copayment</u> 20% <u>coinsurance</u> Emergency services: \$200 <u>copayment</u> 20% <u>coinsurance</u>	Non-emergency services: 30% coinsurance Emergency services: \$200 copayment 20% coinsurance	Pre-authorization required for non- emergent transport.	
	Urgent care	\$40 copayment	30% coinsurance	None.	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$200 <u>copayment</u> 20% <u>coinsurance</u>	30% coinsurance	Pre-authorization required.	
	Physician/surgeon fees	20% coinsurance	30% coinsurance	None.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visits: \$20 copayment Other visits: 20% coinsurance EAV: No charge	Office visits: 30% coinsurance Other visits: 30% coinsurance EAV: Not covered	Pre-authorization required for partial hospitalization, intensive outpatient program, electro-convulsive therapy, and Transcranial Magnetic Stimulation. EAV: 5 visits/presenting issue by the Plan's EAV providers only.	
	Inpatient services	\$200 <u>copayment</u> 20% <u>coinsurance</u>	30% coinsurance	Pre-authorization required for all inpatient services.	
If you are pregnant	Office visits	20% coinsurance	30% coinsurance		

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Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Need Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Important Information	
	Childbirth/delivery professional services	20% coinsurance	30% coinsurance	Pre-authorization required for prenatal services. Cost sharing does not apply to certain preventive services. Maternity care may include tests and services described elsewhere in this SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	\$200 <u>copayment</u> 20% <u>coinsurance</u>	30% coinsurance		
	Home health care	20% coinsurance	30% coinsurance	Pre-authorization required. 100 visits/plan year.	
If you need help recovering or have	Rehabilitation services	Rehabilitative PT/OT: 20% coinsurance Rehabilitative Speech Therapy: 20% coinsurance Other Services: 20% coinsurance	Rehabilitative PT/OT: 30% <a href="mailto:coinsurance">coinsurance</a> Rehabilitative Speech Therapy: 30% <a href="mailto:coinsurance">coinsurance</a> Other Services: 30% <a href="mailto:coinsurance">coinsurance</a>	Pre-authorization required. 30 combined visits/plan year for physical and occupational therapies. 30 visits/plan year each for speech therapy; and cardiac, pulmonary, vascular, and vestibular rehabilitation.	
other special health	Habilitation services	Not covered	Not covered	None.	
needs	Skilled nursing care	20% coinsurance After inpatient hospital Copayment has been met	30% coinsurance	Pre-authorization required. 90 days/plan year.	
	Durable medical equipment	30% coinsurance	30% coinsurance	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.	
	Hospice services	20% coinsurance	30% coinsurance	Pre-authorization required.	
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	None.	
	Children's glasses	Not covered	Not covered	None.	
	Children's dental check-up	Not covered	Not covered	None.	

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#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Acupuncture	<ul> <li>Dental Care (Pediatric)</li> </ul>	<ul> <li>Long-term care</li> </ul>		
Bariatric Surgery	<ul> <li>Eye Exam</li> </ul>	<ul> <li>Private-duty nursing</li> </ul>		
Cosmetic Surgery	<ul> <li>Glasses</li> </ul>	<ul> <li>Routine foot care unless medically necessary</li> </ul>		

Habilitative servicesHearing aids (Adult)

• Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Chiropractic Care	<ul> <li>Infertility Treatment</li> </ul>	<ul> <li>Routine eye care (Adult)</li> </ul>	
<ul> <li>Hearing aids (Pediatric)</li> </ul>	<ul> <li>Non-emergency care when traveling</li> </ul>	g outside the	
	U.S. (under out-of-network benefit)		

#### **Your Rights to Continue Coverage:**

Dental Care (Adult)

For more information on your rights to continue coverage, contact the plan at 1-800-741-9910. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or <a href="mailto:bureauofinsurance@scc.virginia.gov">bureauofinsurance@scc.virginia.gov</a>; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="mailto:doi:bureauofinsurance@scc.virginia.gov">doi:bureauofinsurance@scc.virginia.gov</a>; the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="mailto:cciio.cms.gov">cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Mailto:Marketplace">Marketplace</a>, visit <a href="mailto:HealthCare.gov">HealthCare.gov</a> or call 1-800-318-2596.

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the Marketplace, visit <a href="https://www.healthcare.gov">www.healthcare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

## Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://apps.sentarahealthplans.com/public/ViewCorePlanSOB/CorePlanFilter/DownloadAzureFile?sobFile=%2Fpresales%2F2024%2FEOCC">https://apps.sentarahealthplans.com/public/ViewCorePlanSOB/CorePlanFilter/DownloadAzureFile?sobFile=%2Fpresales%2F2024%2FEOCC</a> OI-For-SBC%2F2024 MMLGPPOCOI.pdf

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next page.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://apps.sentarahealthplans.com/public/ViewCorePlanSOB/CorePlanFilter/DownloadAzureFile?sobFile=%2Fpresales%2F2024%2FEOCCOI-For-SBC%2F2024">https://apps.sentarahealthplans.com/public/ViewCorePlanSOB/CorePlanFilter/DownloadAzureFile?sobFile=%2Fpresales%2F2024%2FEOCCOI-For-SBC%2F2024</a> MMLGPPOCOI.pdf

### **About these Coverage Examples:**



The total Peg would pay is

**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

•		·		•	
Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li>Specialist <u>coinsurance</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$0 20% \$200 20%	<ul> <li>The plan's overall deductible</li> <li>PCP copayment</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$0 \$20 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li>Specialist <u>copayment</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$0 \$40 \$200 20%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$150	Deductibles	\$0
Copayments	\$200	Copayments	\$600	Copayments	\$500
Coinsurance	\$2,500	Coinsurance	\$20	Coinsurance	\$300
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0

\*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

\$2,700 The total Joe would pay is

\$800

\$770 The total Mia would pay is