



### Personal Information (Please print or type with black ink)

Last Name		First Name		Middle Initial	<input type="checkbox"/> Male	Marital Status	<input type="checkbox"/> Single
					<input type="checkbox"/> Female		<input type="checkbox"/> Married
Address (Street)					(City, State, Zip)		Phone
							( ) -
Email Address			Expected Retirement Age		If you have been rehired, complete these dates:		
Social Security Number		Date of Birth	Date of Original Employment	Date of Termination	Date of Rehire		
- -		/ /	/ /	/ /	/ /		

**Step 1: Select Your Deferral Percentage** This agreement applies to amounts earned until changed by me in writing. I understand my plan sponsor may reduce my deferral only when required to meet certain plan limits.

**Custom Start** *Choose Your Own Savings Approach!*

I understand that my current and future salary will be deducted per pay period as follows: \$\_\_\_\_\_ (no min/max) before tax dollar amount. These contributions will be invested as I elect in Step 2.

**Decline Deferrals to the Plan** *Think twice before selecting this option.*

**STOP!** You are choosing not to save for retirement through participation in your employer sponsored retirement plan.

I recognize the financial impact of not contributing to the plan and the effect this decision may have on my retirement income. I choose not to contribute to my employer's retirement plan. This election does not affect my ability or right to receive other employer contributions or benefits under the plan for which I am eligible.

**Step 2: Select Your Investment Election.** Choose option 1 or 2. Your investment election will be effective when it is received in our Corporate Center. If no investment election is received or contributions are received prior to your investment election, contributions will be directed according to the provisions of the plan or contract, as appropriate. You may transfer your contributions or change investment election as allowed by the plan.

**Do-it-for-me**

**Option 1: Principal LifeTime Portfolio** *An Easier Way to Elect a Mix of Investment Options!* Please refer to Principal LifeTime article PQ3515/A for more information.

I understand contributions will be directed within the Principal LifeTime Portfolio based on my expected retirement age entered or as defined by my employer's retirement plan if no age is entered in the Personal Information section. You can also go online to [www.principal.com/investorquiz](http://www.principal.com/investorquiz) and complete the Quiz.

**Do-it-myself**

**Option 2: Custom Investment Election** *Design your own approach*

Invest all of my contributions made to this plan as I designate in the Customized Choices section of this form.

**Option 2: Customized Choices**

	Elective Deferral	Employer
<b>Short-Term Fixed Income</b>		
Fixed Income Guaranteed Option	_____ %	_____ %
<b>Fixed Income</b>		
<b>PIMCO</b>		
Core Plus Bond I R3 Fund	_____ %	_____ %

<b>Fidelity Management &amp; Research</b>		
Fidelity Advisor High Income Advant T Fund	_____ %	_____ %
<b>PIMCO</b>		
PIMCO Total Return R Fund	_____ %	_____ %
<b>Balanced/Asset Allocation</b>		
<b>Prin Mgmt Corp/Prin Global Inv</b>		
Principal LifeTime Strategic Income R3 Fund	_____ %	_____ %
<b>Prin Mgmt Corp/Prin Global Inv</b>		
Principal LifeTime 2010 R3 Fund	_____ %	_____ %
<b>Prin Mgmt Corp/Prin Global Inv</b>		
Principal LifeTime 2015 R3 Fund	_____ %	_____ %
<b>Prin Mgmt Corp/Prin Global Inv</b>		
Principal LifeTime 2020 R3 Fund	_____ %	_____ %
<b>Prin Mgmt Corp/Prin Global Inv</b>		
Principal LifeTime 2025 R3 Fund	_____ %	_____ %
<b>Prin Mgmt Corp/Prin Global Inv</b>		
Principal LifeTime 2030 R3 Fund	_____ %	_____ %
<b>Prin Mgmt Corp/Prin Global Inv</b>		
Principal LifeTime 2035 R3 Fund	_____ %	_____ %
<b>Prin Mgmt Corp/Prin Global Inv</b>		
Principal LifeTime 2040 R3 Fund	_____ %	_____ %
<b>Prin Mgmt Corp/Prin Global Inv</b>		
Principal LifeTime 2045 R3 Fund	_____ %	_____ %
<b>Prin Mgmt Corp/Prin Global Inv</b>		
Principal LifeTime 2050 R3 Fund	_____ %	_____ %
<b>Prin Mgmt Corp/Prin Global Inv</b>		
Principal LifeTime 2055 R3 Fund	_____ %	_____ %
<b>Edge Asset Management, Inc.</b>		
SAM Balanced R3 Portfolio	_____ %	_____ %
<b>Edge Asset Management, Inc.</b>		
SAM Conservative Balanced R3 Portfolio	_____ %	_____ %
<b>Edge Asset Management, Inc.</b>		
SAM Conservative Growth R3 Portfolio	_____ %	_____ %
<b>Edge Asset Management, Inc.</b>		
SAM Flexible Income R3 Portfolio	_____ %	_____ %
<b>Edge Asset Management, Inc.</b>		
SAM Strategic Growth R3 Portfolio	_____ %	_____ %
<b>Large U.S. Equity</b>		
<b>Capital Research and Mgmt Co</b>		
American Funds Growth Fund of America R3 Fund	_____ %	_____ %
<b>Capital Research and Mgmt Co</b>		
American Funds Fundamental Investors R3 Fund	_____ %	_____ %
<b>Janus</b>		
Janus Adviser Forty C Fund	_____ %	_____ %
<b>Principal Global Investors</b>		
LargeCap S&P 500 Index R3 Fund	_____ %	_____ %
<b>MFS Investment Management</b>		
MFS Value R2 Fund	_____ %	_____ %
<b>Small/Mid U.S. Equity</b>		
<b>Columbia Management Advisors</b>		
Columbia Mid Cap Value R Fund	_____ %	_____ %
<b>Fidelity Management &amp; Research</b>		
Fidelity Advisor Small Cap T Fund	_____ %	_____ %
<b>Columbus Circle Investors</b>		
MidCap Growth R3 Fund	_____ %	_____ %
<b>Principal Global Investors</b>		
MidCap S&P 400 Index R3 Fund	_____ %	_____ %
<b>Principal Real Estate Inv</b>		
Real Estate Securities R3 Fund	_____ %	_____ %
<b>Principal Global Investors</b>		
SmallCap S&P 600 Index R3 Fund	_____ %	_____ %
<b>Principal Global Investors</b>		
SmallCap Value R3 Fund	_____ %	_____ %

<b>International Equity</b>		
<b>Capital Research and Mgmt Co</b>		
American Funds Capital World Growth & Income R3 Fund	_____ %	_____ %
<b>Capital Research and Mgmt Co</b>		
American Funds EuroPacific Growth R3 Fund	_____ %	_____ %
<b>Principal Global Investors</b>		
International Emerging Markets R3 Fund	_____ %	_____ %
<b>Franklin Advisers, Inc</b>		
Mutual Discovery R Fund	_____ %	_____ %
<b>TOTAL</b>	<b>100%</b>	<b>100%</b>

**Rollover Funds (Complete if you would like to consolidate your retirement funds)**

Yes! Tell me how The Principal can help me benefit from rolling over my retirement investments. Please call me at (\_\_\_\_) \_\_\_\_ - \_\_\_\_ to discuss my options. The best time to call is \_\_\_\_am \_\_\_\_pm. My estimated rollover balance is \_\_\_\_\_. If I want to learn about rollover opportunities now, I will call The Principal at 1-800-547-7754.

**Step 3 - Signature (Please sign below after you have completed this form)**

Note: To help ensure you receive accurate reports that reflect the correct investment of the contributions made to the plan on your behalf, please review all reports regularly and report any discrepancy to us immediately.

Participant signature: <b>X</b>	Date ____/____/____
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For more information about this investment option, including its full name, please see The Principal Fund, Inc. Profile or visit the Principal Retirement Service Center® at [www.principal.com](http://www.principal.com).

Before investing in mutual funds, investors should carefully consider the investment objectives, risks, charges and expenses of the funds. This and other information is contained in the free prospectus, which can be obtained from your local representative. Please read the prospectus carefully before investing.

Insurance products and plan administrative services are provided by Principal Life Insurance Company. Principal mutual funds are part of the Principal Funds, Inc. series. Principal Funds, Inc is distributed by Principal Funds Distributor, Inc. Securities are offered through Princor Financial Services Corporation, 800-547-7754, member SIPC and/or independent brokers/dealers. Securities sold by Princor® Registered Representatives are offered through Princor. Principal Funds Distributor, Princor and Principal Life are members of the Principal Financial Group®, Des Moines, IA 50392.